SA VAN CONVERSIONS

HEALTH & SAFETY POLICY

SA Van Conversions (Pty). Ltd is committed to ensuring the highest standards of health and safety in all our automotive conversion activities. This policy outlines our dedication to protecting the health, safety, and well-being of our employees, customers, and all stakeholders involved in our operations.

1. Commitment to Safety: We recognize that automotive conversions involve complex processes requiring strict adherence to safety protocols. Our goal is to minimize risks by implementing robust safety measures and fostering a culture of continuous improvement.

2. Compliance with Regulations: We strictly comply with all relevant health and safety laws, regulations, and industry standards, including but not limited to:

- Occupational Health and Safety Act
- Road and Vehicle Safety Standards
- Hazardous Materials Handling Regulations

3. Safe Work Environment: We strive to maintain a workplace that prioritizes safety through:

- Regular risk assessments and hazard identification
- Proper training and certification for employees
- Use of high-quality materials and equipment

4. Employee Responsibilities

All employees are responsible for following health and safety protocols, including:

- Wearing appropriate personal protective equipment (PPE)
- Reporting hazards or unsafe conditions immediately
- Participating in regular health and safety training

5. Customer and Public Safety: We ensure that all automotive conversions meet strict safety standards to protect vehicle users and the public by Conducting thorough quality checks and testing

- Providing detailed safety guidelines for converted vehicles
- Offering customer education on safe vehicle use

6. Continuous Improvement: We are dedicated to continually improving our health and safety policies through:

- Regular audits and evaluations
- Employee and stakeholder feedback
- Adoption of new safety technologies and practices

This policy is reviewed regularly to ensure it remains effective and relevant. By adhering to these principles, we aim to maintain a safe, responsible, and professional environment for all.

Signature

28/05/2025

Date